

# BEGINNING



**saltchurch.**

# WEEK 4!

Last week we heard that Jesus died to gather together his people and make church - what a privilege it is to be able to meet together as his people! That makes Church on a Sunday and Small Groups the most important part of your week - it also means we're members of each other and have responsibility to love and care for each other.

Tonight we'll see what kinds of things we should devote our life to – and how to make sure we don't waste the short life that we have. And it all has something to do with worship...

# SALT VISION

Our big prayer at Salt Church is that we would see a **flood of disciples of Jesus across the Illawarra**. We would love for you to pray this with us!

We want to see disciples who are:

**Magnifying** God and how great he is by living lives of adoration, praise and thanksgiving.

**Maturing** in him by bringing their decision-making and life choices under his word.

Living as **members** of one another and celebrating the fact that as Christians we are a gathered people.

Serving Jesus and his church in **ministry** with their lives and time and resources.

And being urgently on **mission** to see more of their friends and family hear about the solid hope on offer in Jesus.

# 4. MINISTRY

## The 'Real' Worship Service...

Sandbagging the Neighbours

Truly Human Life | Daniel 7:9-10, 13-14; Mark 10:42-45

What is worship?

Responding to God's Mercy | Romans 12:1

Gifts to Serve | Romans 12:4-8

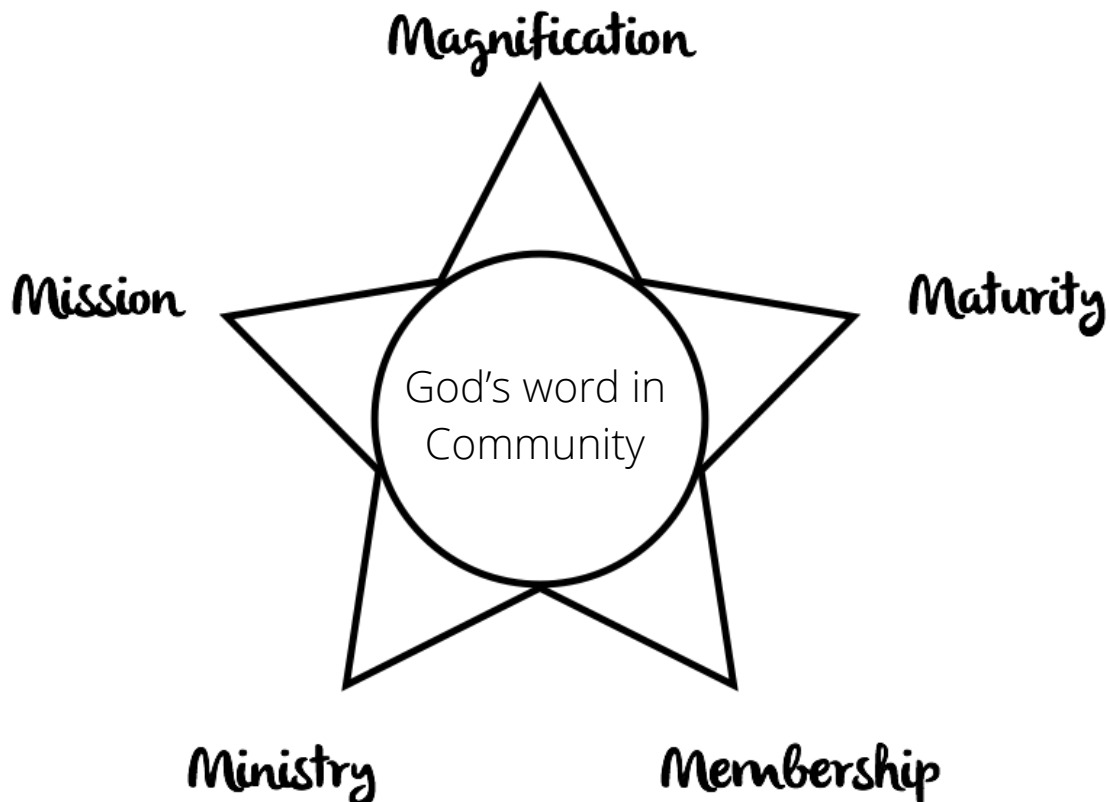
Teams, Time & Money



# How this affects what we do at Salt

## Our ministry prayer

A flood of disciples who, in response to God's mercy, are joyfully serving Jesus and his church with everything they've got (time, energy & money)



## A few ways ministry looks like at Salt:

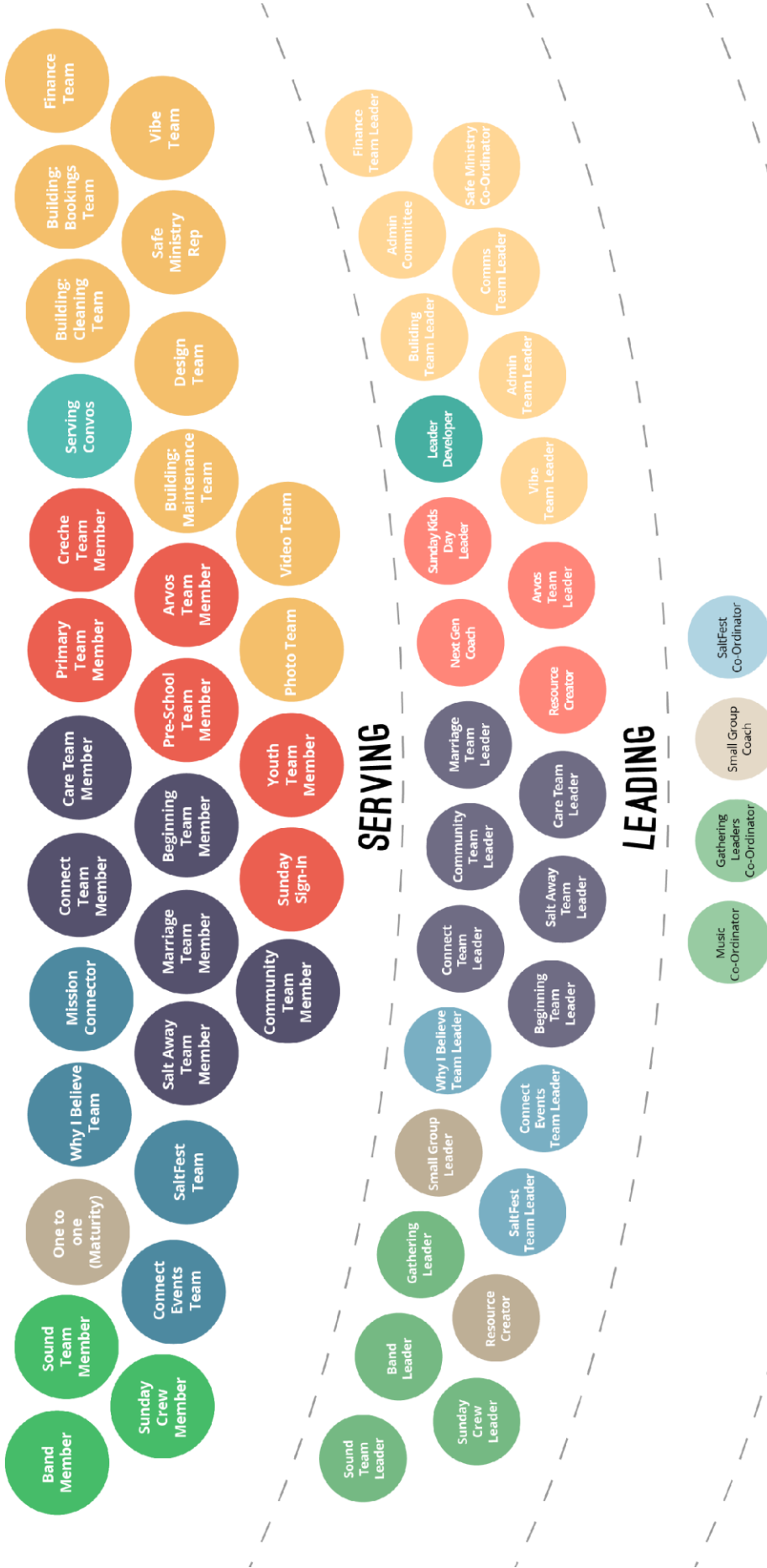
1. Serve in a Ministry teams at Salt
2. Give money to the work of the Gospel here at Salt
3. Encourage others at Salt to give their whole life to Jesus in service & worship of him

"Then Jesus told his disciples, "If anyone would come after me, let him deny himself and take up his cross and follow me. For whoever would save his life will lose it, but whoever loses his life for my sake will find it. For what will it profit a man if he gains the whole world and forfeits his soul? Or what shall a man give in return for his soul?" *Matthew 16:24-26*

**Come and die with us!**

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MAGNIFICATION MATURITY MISSION MEMBERSHIP NEXT GEN MINISTRY SUPPORT



LEADING LEADERS

GLADLY SERVING JESUS AND OTHERS WITH EVERYTHING WE'VE GOT

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# BUDGET

Where does your giving go?

## Profit and Loss

Salt Church Incorporated  
For the year ended 31 December 2022

	2022 BUDGET	2021 BUDGET	BUDGET CHANGE
<b>Income</b>			
Giving - Online and at service	405,839	432,996	(27,157)
<b>Other Income</b>			
Other Income - Camp Registration	17,500	17,500	-
Other Partners	6,000	6,000	-
Other Minor Income	9,504	5,280	4,224
<b>Total Other Income</b>	<b>33,004</b>	<b>28,780</b>	<b>4,224</b>
<b>Federal Govt Funding</b>			
ATO JobKeeper Payments Received	-	12,000	(12,000)
<b>Total Federal Govt Funding</b>	<b>-</b>	<b>12,000</b>	<b>(12,000)</b>
<b>Total Income</b>	<b>438,843</b>	<b>473,776</b>	<b>(34,933)</b>
<b>Gross Profit</b>	<b>438,843</b>	<b>473,776</b>	<b>(34,933)</b>
<b>Operating Expenses</b>			
Staff Salaries and Superannuation	319,212	363,537	(44,325)
Salaries- MTS Donations Paid	6,000	6,000	-
Accounting and Audit Fees	3,956	3,956	-
Catering, Camp and Event Expenses	30,868	25,456	5,412
Insurance	6,636	12,972	(6,336)
Rent	57,930	54,996	2,934
Donations	1,000	1,000	-
Electricity	2,400	2,180	220
FIEC Contribution	6,372	4,967	1,405
Leased Equipment	2,880	1,200	1,680
Materials and Stationary	1,800	2,376	(576)
Memberships, Fees and Subscriptions	3,413	2,380	1,033
Repairs & Maintenance	1,200	1,500	(300)
Other Expenses	15,368	13,762	1,606
<b>Total Operating Expenses</b>	<b>459,035</b>	<b>496,282</b>	<b>(37,247)</b>
<b>Net Profit</b>	<b>(20,192)</b>	<b>(22,506)</b>	<b>2,314</b>

To give online head to: [www.saltchurch.info/give](http://www.saltchurch.info/give)

## Salt Church Leadership

*The Salt Church leadership serves Salt Church and is responsible for helping us grow as disciples. Have a question? Get in touch!*

**Michael Plaege** – Lead Pastor & Mission | michael@saltchurch.info  
**Geoff Ackman** – Maturity & Ministry | geoff@saltchurch.info  
**Andy Hobbs** – Magnification & Membership | andy@saltchurch.info  
**Fiona Ackman** – Next Gen | fiona@saltchurch.info  
**Kelsea Stamper** – Communications | kelsea@saltchurch.info  
**Natalie Dixon** – Administration | natalie@saltchurch.info

## Salt Church Network

*We belong to the Fellowship of Independent Evangelical Churches (FIEC), working together to reach Australia for Christ ([www.fiec.org.au](http://www.fiec.org.au))*

## Salt Church Incorporated

*Salt Church Inc. is the legal body that supports Salt Church through the management of finances and property. The admin committee is voted in by Salt Inc members at our AGM.*

**Michael Plaege** – Admin Committee Chairman  
**Grant Wood** – Admin Committee Secretary  
**Ron Bryant** – Admin Committee Treasurer  
**Natalie Irvine** – Admin Committee member  
**Jason Gundlach** – Admin Committee member

You can download a copy of the Salt Church Inc constitution at [www.saltchurch.info/inc](http://www.saltchurch.info/inc)

## Salt Church Review Panel

*Men known for their maturity of faith and Christian character responsible to investigate the conduct of the Lead Pastor or oversee the appointment of a new Lead Pastor.*

**Greg Lee** (Senior Pastor, Hunter Bible Church)  
**Andrew Brown** (10am)  
**Steve Hancock** (5pm)

### Salt contact details

Post: PO Box 5187 Wollongong, 2500, NSW  
 Email: [info@saltchurch.info](mailto:info@saltchurch.info)  
 Facebook: [www.facebook.com/saltchurch](http://www.facebook.com/saltchurch)  
 Instagram: @salt.church

### Salt giving details

Account: Salt Church incorporated  
 BSB: 032 695  
 Account: 392 667